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For Immediate Release

Tech Systems, Inc. Hires New Chief Operating Officer: Jay Levine

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Tech Systems is excited to announce the addition of Jay Levine as Chief Operating Officer to direct the administrative and operational functions of the company.

Darryl Keeler, CEO of Tech Systems states, "Having Jay joining the Tech Systems' team will be a tremendous asset in driving the company performance and ensuring business operations are efficient and effective. Not only will this enhance the employee ownership experience but will improve the client service-centric business model that is the foundation of Tech Systems."

Levine had this to say about his transition to Tech Systems, "I have known and been an admirer of Tech Systems for almost 20 years. As a Board Member for the past 3 years, I have been a first-hand observer of the incredible culture Darryl Keeler has created, and now I have the opportunity to be part of this dynamic organization. I am very excited, and I look forward to contributing to their future success."

A nationally recognized leader, Levine has over 40 years of executive managerial experience. Throughout his career, he has successfully managed company operations with an emphasis on growth, improving financial structure, and driven to meet objectives.

Levine began his career in 1979 as the Chief Accountant and General Manager for Current, Inc. and helped grow the company from \$65 million to \$180 million by developing regional merchandising strategies, designing a state-of-the-art Point of Sale system, and improving accounting practices and manufacturing operations.

In 1989 he joined Sunrise Medical and over a ten- year period served multiple functions as General Manager, Director of Operations, Vice President and Chief Financial Officer for merging business units and diverse operating divisions.

Much of his security industry know-how came from his time with PSA Security, a global cooperative, specializing in the sales and distribution of electronic security systems. From 1999 to 2007 he guided the company's financial health and directed the management of the Sales, Finance, Operations, Marketing and New Business Development.

Since 2008 he has been a Business Management Consultant working with a company's leadership team to identify problems, gather information, and implement solutions. Since 2016 he has served on the Board of Directors for Tech Systems.

Levine holds a BSBA and MBA from the University of Colorado.

About Tech Systems, Inc.: Tech Systems, Inc. is a 100% Employee-Owned provider of integrated security solutions for a diverse range of national and international clients. Since 1987, Tech Systems has specialized in the design, integration and ongoing support services of electronic security products and business solutions for compliance, liability prevention, process applications and asset protection. Their goal is to set the standard for performance and reliability in the markets they serve through a combination of leading expertise and a commitment to customer service above and beyond what is offered by anyone else in the security industry. www.techsystemsinc.com