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## For Immediate Release

**Tech Systems, Inc. has achieved Certified Evergreen® Company status.**

**Buford GA, March 10, 2020**

Commitment to employee-owners and to create a long lasting, innovative business leads Tech Systems to pursue certification as an Evergreen® company.

According to the Tugboat Institute, “Companies that are awarded Certified Evergreen status have undergone an extensive, rigorous assessment with the intention of continual improvement and enduring excellence around values, practices, and people. Once certified, these Evergreen companies join a select peer group of similarly purpose-driven organizations that attract top talent, valuable partners, and loyal customers. The Certified Evergreen mark calls out the commitment to excellence and longevity that these businesses share.”

The entire Tech Systems team of employee-owners is honored to have achieved Certified Evergreen status,” noted Tech Systems CEO, Darryl Keeler. “For more than 33 years Tech Systems has operated under a commitment to serve each other, our clients and our communities. Certified Evergreen is a continuation of the promise to those constituencies for the long-term. The Certified Evergreen benchmarking and process allows us to learn from similar organizations to help Tech Systems sustain our vision and commitments for generations to come.”

Certified Evergreen companies are those dedicated to maintaining operational independence and private ownership in the interest of those they serve and employ. They measure success by how well they deliver on their mission and they embody the values of Evergreen 7Ps™.

- **Purpose** – Being passionately driven by a compelling vision and mission.
- **Perseverance** – Having the ambition and the resilience to overcome obstacles and keep pursuing our goals indefinitely into the future.
- **People First** – Engaging a workforce of talented associates who excel as a team and are motivated by the mission and the culture, in the belief that, by taking care of them, they will take care of the customers, suppliers, partners, communities and their families.
- **Private** – Taking advantage of the ability of closely-held private companies to have a longer-term view, greater flexibility around strategies, and more operating flexibility than public or exit-oriented businesses.
- **Profit** – Not mistaking profit as the purpose of the business; but recognizing it is essential to survival and independence, and the most accurate measure of customer value delivered.

- **Paced Growth** – Having the discipline to focus on long-term strategy, balance short-term and long-term performance, and grow steadily and consistently from year to year.
- **Pragmatic Innovation** – Embracing a continuous-improvement process built around taking capital-efficient, calculated risks to innovate creatively within constraints.

You can read more about Tugboat Institute at <https://www.tugboatinstitute.com/about/> or learn more about Evergreen and what it means to be Certified Evergreen at <https://www.tugboatinstitute.com/what-is-evergreen/>

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About Tech Systems, Inc.: Tech Systems, Inc. is a 100% Employee-Owned company and a leading provider of integrated security solutions for a diverse range of national and international clients. Since 1987, Tech Systems has specialized in the design, integration and ongoing support services of electronic security products and business solutions for compliance, liability prevention, process applications and asset protection. Their goal is to set the standard for performance and reliability in the markets they serve through a combination of leading expertise and a commitment to customer service above and beyond what is offered by anyone else in the security industry.  
[www.TechSystemsInc.com](http://www.TechSystemsInc.com)